
HUMAN RESOURCES

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Local Wage Rate Staff Policy

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Rationale

Stichting AFNORTH International School Brunssum aims at completeness and clarity of the legal framework applicable to persons employed by the Foundation's Local Wage Rate (hereinafter LWR).

Policy

The terms and conditions of Local Wage Rate staff include, but are not limited to the Local Wage Rate Regulations at Allied Joint Force Command Headquarters Brunssum, or its legal successor, which are largely stilted on the terms and conditions of employment applicable to civil servants employed by the Netherlands Ministry of Defence.

Definition

Local Wage Rate staff are those persons employed by the Foundation under employment contracts governed by Dutch law and the terms and conditions of employment applicable to the Local Wage Rate Staff working at Allied Joint Force Command Headquarters Brunssum or its legal successor. Certificate of good conduct is a legal indication that the person has no criminal record of misdeeds which would negatively impact on an appointment working in a school environment.

Guidelines

1. As a condition of employment all local wage rate staff shall provide a certificate of good conduct from the Dutch Ministry of Justice. Should the prospective employee not be a citizen/resident of The Netherlands, the person shall provide a certificate of good conduct from the country of his/her nationality and/or the country he/she most recently resided and/or domiciled in.
2. Discrimination because of race, colour, creed, national origin, sex, handicapping condition, marital status, age, religious affiliation or political affiliation is forbidden.

Review

This policy will be reviewed in accordance with Policy 1020 Policy Development and Review.

Cross Reference

Date Approved
8 November 2011

Legal Reference
Previous Policy 2.22
BOG 1987, 1988, 1990, 1991,
1992, 1993, 1995, 1996, 1997,
1999, 2002, 2006, 2007, 2008,
2009