

Rationale

AFNORTH International School is a unique school. It is a joint venture of four nations for the provision of excellence in education within an environment of international cooperation, understanding and goodwill.

Policy

It is the policy of Stichting AFNORTH International School Brunssum that every effort is made by all staffs to embrace internationalism.

Guidelines

1. The Board of Governors (BOG) believes that pupils gain from the experience of being educated alongside children of other nations, and that this adds a dimension which more than compensates for any variance from the curriculum that would be taught in separate national schools or from any differences in separate national procedures. AFNORTH International School (AIS) is designed to meet the needs of pupils from all nations, to give them a good grounding for the next stage of their education, whether in the American, British, Canadian or German educational systems.
2. The task of agreeing and keeping under review the American, British, Canadian (ABC) elementary and American/Canadian secondary curriculum at AFNORTH requires a special and significant commitment from the staff of all three nations. It is important that staffs understand and respect the curricular requirements and teaching methods of the different nations, and that they are prepared to negotiate and compromise where necessary. In reaching agreement, there should be full consultation with staff of other nations. Consultative mechanisms exist at different levels, ranging from year group meetings, department meetings to principals' meetings. These are important forums not only for the agreement of curricular changes but also for planning purposes.
3. The BOG mandates the Director continually to promote the principle of internationalism and to challenge decisions in opposition to it. Management and teachers are required to work collegially to this end. Reaching consensus requires cooperation, flexibility, adaptability and a positive attitude towards this common goal. Being a member of the AFNORTH international environment requires that all staff will work in support of this.
4. At the management level, the BOG authorises the Director to participate in meetings of the various administrative units. If necessary to aid or achieve consensus in any matter, the BOG empowers the Director of AFNORTH School to arbitrate when agreement cannot otherwise be reached.

Review

This policy will be reviewed in accordance with Policy 1020 Policy Development and Review.

Cross Reference

Date Approved
20 November 2012

Legal Reference
BOG Minutes May 2012