

Rationale

The Board of Governors of Stichting AFNORTH International School shall oversee and guide the interests of the school, leaving the detailed internal organization, management and discipline of the school to the Director.

Policy

The Director is responsible to the Board of Governors who may authorize him/her to act on their behalf for the efficient administration of the school and for the co-ordination of the facilities and requirements of the National Sections.

Guidelines

1. The Director shall be appointed by the member nations in rotation. His/her appointment shall normally be for a period of five years and may only be extended in exceptional cases. If someone in the position of Director short-toured, the sending nation would fill the gap for the remainder of the five-year period. The Chair of the Board of Governors and the Director shall not be simultaneously from the same nation. His/her successor shall, in principle, belong to a nationality different from his/her own.
2. The Director shall meet the following requirements:
 - 2.1. a post secondary degree or equivalent;
 - 2.2. wide experience of school administration;
 - 2.3. strong proficiency in English;
 - 2.4. a person fit to work with children and young people in accordance with relevant national requirements.
 - 2.5. As far as possible, preference shall be given to candidates possessing;
 - 2.5.1. a good knowledge of the educational systems of other member countries, and
 - 2.5.2. NATO or other international experience
 - 2.6. additional official languages of the member nations
3. The School Director shall receive remuneration from his/her sending state.
4. The Director shall enjoy the right of full consultation at all times with the Chair (and members of the Board) and will prepare for the Board an annual report and such other proposals as he/she may think necessary.
5. The Director may be dismissed under unanimous decision of the Board of Governors.
6. Where a recommendation to terminate the appointment is to be put to the Board of Governors, the Director shall be given due warning in writing together with the reasons for such a recommendation and shall be entitled to the right of a personal hearing before the Governors.
7. The Director assisted by the Financial Advisory Committee is responsible for the preparation of the International Budget providing for the income and expenditures of the common user requirements for the school.

GOVERNANCE

1000

Director Policy

1050

8. The Director shall be responsible for the internal international organization, management and discipline of the school and the preparation of the budget. He/she may consult with the appropriate stakeholders.
9. The Director may chair staff conferences.
10. The Director shall foster and develop the international ethos of the school through all those activities of school life, which are of an international character, and assisted by the Assistant Director and Heads of the National Sections, co-ordinate the educational programs, curricula and accreditation requirements of the National Sections, which will be the responsibility of the National Heads.
11. The Director shall oversee the Business Department staff for the management of the facility, transportation, international budget, etc.
12. The Director shall chair the International Advisory Board.
13. The Director shall be responsible for the selection, hiring and supervision of the international staff.
14. In the Director's absence the Assistant Director will fulfill the Director's duties.

Review

This policy will be reviewed in accordance with Policy 1020 Policy Development and Review.

Cross Reference

Procedures 1050
Policy 1060
Policy 1070

Date Approved

13 November 2015

Legal Reference

Foundation Statutes 1967
Articles 11, 13, 15, 18, 19, 20
BOG 1976, 1970, 1972, 1974,
1976, 1980, 1981, 1982, 2006,
2008